

PLANNING MEETING WITH BOB BRIGHT

Saturday, February 9, 2008

ATTENDING: Bob Bright (Facilitator), Fr. Bakke, Kirk Brinker (Parish Council) Nan Dagnon, Cheryl Filipiak, Frank Friar (Trustee), Rose Lee (Finance Council), Kathy Luger, Gretchen Roltgen, Kathy Siberz, Becky Thompson

Based on the In-Pew Survey requested by the diocese in the Fall of 2006, short term goal for the areas of spiritual Life, Formation and Education, Social Justice, Advocacy and Outreach, Parish Life, Leadership and Planning were elicited from the individuals. Short term goals were those that could reasonably hope to be achieved in two years or less.

The following goals were surfaced:

Spiritual Life

- To increase weekend Mass attendance so that half of our parishioners are present on a regular basis.
- To help homebound feel more involved in parish life.
- To reduce Fr. Bakke's administrative duties
- To engage families in more parish activities beyond their children's sacramental preparation.
- To engage "tweens" and teens' participation in the Mass.
- To make music more engaging for younger people.
- To broaden our music ministry to include traditional and contemporary styles.
- To develop greater planning in preparation for parish worship
- To incorporate education at the beginning of Mass with a brief introduction, before Mass, of the theme of the Scripture readings
- To stay in contact with FOCCUS couples beyond their wedding
- To follow up with Baptismal parents
- To practice hymns before Mass
- To develop better recruitment, training and support of Liturgical Ministers.
- To survey parishioners regarding their liturgical needs.
- To encourage full, active participation of the worshipping community

Formation and Education

- To survey parishioners regarding knowledge they seek and to offer options.
- To continue developing a wide variety of formation options for adults.
- To reach out and minister to our young adults/teens by hiring a full time position by July 2008
- To teach/instruct all parishioners on signs, symbols, gestures of our Catholic traditions.
- To recruit and encourage parents to send children to St. Joseph School.
- To host a St. Andrew's Supper once a year.
- To create a vocation committee to promote vocations to the ordained, religious life and professional lay ministry
- To develop and activate a St. Joseph School Alumni Association
- To develop a scholarship program for St. Joseph School
- To develop a scholarship program for on-going faith formation
- To initiate staff development for whole community catechesis
- To initiate lay leader development for whole community catecheses
- To explore partnership with St. Cecilia Parish for all formation goals and activities

Social Justice, Advocacy and Outreach

The financial goal of paying off the expansion debt was not dealt with at this time because the pledge program from the Fall of 2006 is still in affect and people are honoring their commitments.

Action Plan #1 for Financial Goal: To hire a Business Manager

- WHAT: Update and share job description of Business Manager with Parish Council, Finance Council and Trustees
- WHO: Fr. Bakke, Frank Friar, Jim Hendricks, Jim Fitzpatrick, Kathy Siberz, Kathy Luger, Cheryl Filipiak
- WHEN: Convene meeting by February 19 at 4:00 p.m.
- WHERE: Blue conference room
- HOW: 1. Contact prospective committee members
2. Review job description and revise
3. Send out job description everyone
4. Send revised job description to Parish and Finance Councils and other staff
5. Set next meeting

Action Plan #2 for Financial Goal: To hire a Youth/Young Adult Minister

- WHAT: Share Youth Minister job description with Parish Council, Finance Council and staff
- WHO: Becky
- WHEN: By February 12th to Parish Council and Staff
- WHERE: In mail
- How: 1. By mail – job description and cover letter
2. Becky offers to meet with Parish and Finance Councils

Action Plan #1 for Non-Financial Goal: To create an Evangelization Committee

- WHAT: To create an Evangelization Committee to invite and welcome new members, the alienated, the inactive and the unchurched
- WHO: Fr. Bakke, Nan Dagnon, Jeanne Fuhs, Norma Sophie, Brian Pillsbury, Tom Kolb
- WHEN: Committee formed by September 2008
- WHERE: In parish
- HOW: 1. Nan will call and invite prospective members to join the committee by the end of March
2. Set date for meeting in April of 2008
3. Fr. Bakke explores resources and contacts Fr. Marty Pable
4. Nan and Kathy S to place announcement in parish bulletin

Action plans for the remaining three non-financial goals were not made because it was felt those goals were already being worked on sufficiently.